



Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier¹ and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard² and Guidance³, and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

¹Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

²Technical Standard can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

³Guidance can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21__Selection_Criteria__3_.pdf

Carbon Reduction Plan Template

Supplier name: Inspiration Healthcare Ltd, SLE Ltd, Viomedex Ltd.

Publication date: ...01/05/2025.....

Commitment to achieving Net Zero

Inspiration Healthcare Group PLC and its subsidiaries, including SLE LTD, Inspiration Healthcare Ltd and Viomedex Ltd are committed to achieving Net Zero emissions by 2050. The environmental measures set out in this Carbon Reduction Plan are able to be applied by the bidding entity SLE Ltd, Inspiration Healthcare Ltd or Viomedex Ltd when performing the relevant contract.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
Emissions management and mitigation The figures for baseline and reporting year include data derived from utility invoice data and business mileage in non-company owned vehicles. Our total Scope 3 emissions include the recorded business mileage together with an estimation of the emissions in our value chain. The estimated and included total is based on being 70% of our total GHG emissions footprint. We expect to refine this data year on year as we collect emissions data from our value chain partners.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	55 tCO ₂ e
Scope 2	90 tCO ₂ e
Scope 3 (Included Sources)	339 tCO ₂ e (Calculated as follows: 95 tCO ₂ e Vehicles on business not company owned + 244 tCO ₂ e estimated value chain emissions) *
Total Emissions	484 tCO₂e

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	35.20 tCO ₂ e
Scope 2	85.51 tCO ₂ e
Scope 3 (Included Sources)	38.34 tCO ₂ e
Total Emissions	159.05 tCO ₂ e
Total Emissions Including supply chain estimate of 70% total emissions	270.35 tCO ₂ e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We have targeted a 3.38% annual reduction per year from the 2022 baseline emissions to reach Net Zero by 2050.

Scope 1 & 2 and Included Scope 3

We project that our Scope 1 & 2 and included Scope 3 emissions will decrease over the next five years to 184948 tCO₂e by 2028. This is a reduction of 8% from the 2023 total and a 23% reduction from the 2022 baseline.

Scope 1 & 2 and Included Scope 3 + Estimated Value Chain Emissions

We project that our Scope 1 & 2 and included Scope 3 + Estimated Value Chain Emissions will decrease over the next five years to 372308 tCO₂e by 2028. This is a reduction of 10% from the 2023 total and a 23% reduction from the 2022 baseline.

Progress against these targets can be seen in the graph below:

Figure 1: Scope 1, 2 and 3 emissions (tCO₂e) for this reporting period

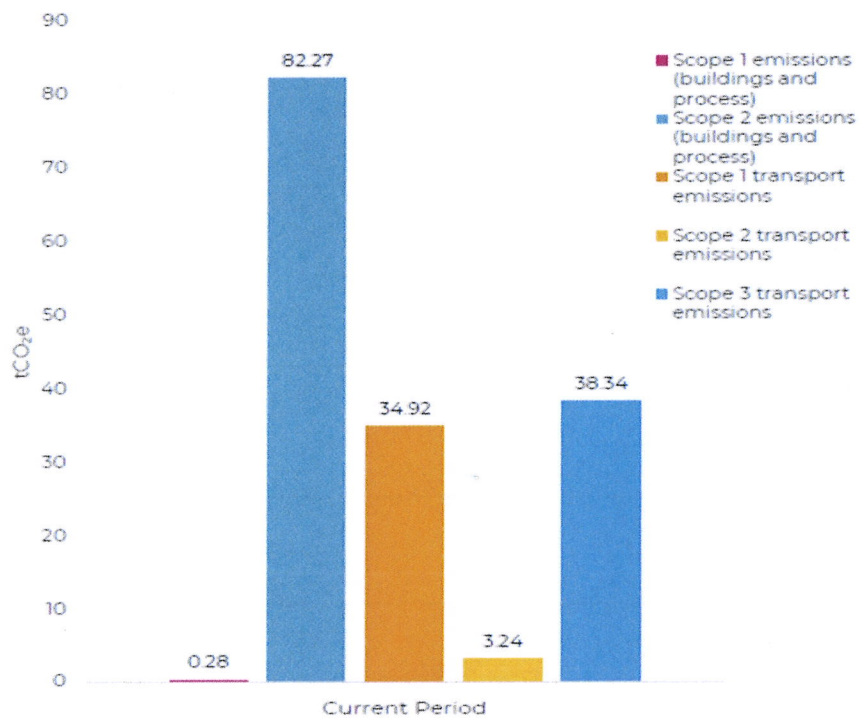


Figure 1

Figure 2 Combined Scope 1, 2 and 3 including an estimation of our value chain's GHG emissions. This is based on Scope 3 emissions being approximately 70% of our total GHG emissions.



Figure 2

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

2024 saw the closing of our last legacy site (Hailsham) meaning a complete move away from natural gas, used for heating. Our energy contract is now a fully renewable energy tariff. A new print management system was introduced by our Digital Optimisation Team which aims to not only ensure printing is carried out securely but also provides a means to track and reduce paper use.

Switching drinks vending supplier to fresh bean coffee machines has eliminated the use of coffee pods throughout the business reducing packaging waste.

Our environmental management system is in the process of ISO 14001 certification with Stage 1 Audit completed and Stage 2 Audit being conducted Q3 of 2025.

Our car benefit scheme where employees can lease a fully electric car via salary sacrifice and cycle to work schemes remain in place. Annual surveys of staff commuting trends will help us monitor the effectiveness of this scheme in reducing GHG emissions from staff commuting.

With the help of a company called Reyooz, Inspiration Healthcare prevented 15,526kg of total embodied carbon from going to landfills. By identifying business assets with value, 41 items were reused, and 151 items from this site were recycled.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

⁴<https://ghgprotocol.org/corporate-standard>

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'Alan Olby', enclosed within a large, loopy circular flourish.

Name: ALAN OLBY

Position: Director

Date: 2 June 2025