Streamlined Energy & Carbon Reporting (SECR)

Inspiration Healthcare Group PLC FY24





# SECR Highlights

Inspiration Healthcare Group PLC

Reporting Year: 1<sup>st</sup> February 2023 – 31<sup>st</sup> January 2024

#### Energy Saving Projects: Highlights

- Site consolidations Removal of sites with high-consuming gas boilers.
- Repurposing of potential wasted goods Actions prevented 15,256 kg of embodied carbon from reaching landfills.

#### Table 1: Energy Source Breakdown for Total UK and Global Location-Based Emissions

	Natural Gas	Electricity	Transport	Total
FY24 Carbon & Energy Consumption				
kWh	1,537	397,308	341,425	740,270
TCO <sub>2</sub> e*	0.28	82.27	76.50	159.05

#### Table 2: Emission Intensity Breakdown for Total UK and Global Location-Based Emissions

	Natural Gas	Electricity	Transport	Total
Carbon Intensity Metric				
tCO₂e per FTE	0.001	0.367	0.341	0.710

\*N.B. The reported Scope 1, 2 and 3 emissions have been rounded to two decimal places,.

\*\*Year on Year comparisons are not possible as this is the first year Inspiration Healthcare Group PLC are reporting with Inspired.

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## Executive Summary

SECR disclosures are mandatory for listed and large unlisted UK companies with reporting cycles beginning on or after 1<sup>st</sup> April 2019.

This report summarises Inspiration Healthcare Group PLC's(Inspiration Healthcare) energy usage, associated emissions, energy efficiency actions and energy performance under the government policy Streamlined Energy & Carbon Reporting (SECR). This is implemented by the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018. Mandatory information for compliance is outlined on pages 4, 6 and 7 of this report.

The appendix (page 7) includes the methodologies utilised for all calculations related to the elements reported under energy and carbon.

Under the legislation, Inspiration Healthcare must disclose its energy consumption, emissions, intensity metrics and all energy efficiency improvements implemented for all UK operations.

Inspiration Healthcare is a UK-incorporated business and is also a main-market listed company. They are the parent of Inspiration Healthcare Ltd, SLE Ltd and Viomedex Ltd. An operational boundary has been applied for the purposes of the reporting.

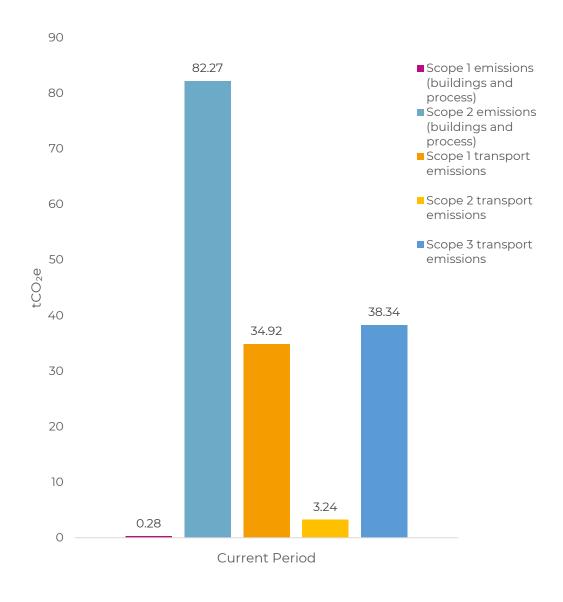
100% data coverage was achieved, with historical consumption data from 2021 used for their Hailsham sites.

#### Reporting Year: February 2023 – January 2024

Inspiration Healthcare's Scope I direct emissions and Scope 2 and Scope 3 Indirect Transport emissions (combustion of natural gas and transportation fuels and electricity) for this reporting year are 76.78 tCO<sub>2</sub>e, resulting from the direct combustion of 342,962 kWh. Scope 2 indirect emissions (purchased electricity) for this reporting year are 82.27 tCO<sub>2</sub>e, resulting from the consumption of 397,308 kWh of electricity purchased and consumed in day-to-day business operations.

Inspiration Healthcare's operations have an intensity metric of  $0.71 \text{ tCO}_2 \text{e}/\text{FTE}$  for this reporting year. (Table 2).

## Figure 1: Scope 1, 2 and 3 emissions (tCO $_2$ e) for this reporting period



In spiration Healthcare PLC The following tables show the consumption and associated emissions for financial year ending January 2024 for all operations.

Total consumption and location-based emissions are reported in Tables 4 and 5.

Scope 1 consumption and emissions include direct combustion of natural gas, and fuels utilised for transportation operations, for example, company vehicle fleets.

Scope 2 consumption and emissions cover indirect emissions related to the consumption of purchased electricity in day-to-day business operations.

Scope 3 consumption and emissions cover emissions from sources not directly owned by Inspiration Healthcare i.e., grey fleet business travel undertaken in employee-owned vehicles only.

**Table 3: Inspiration Healthcare Total Emissions Intensity** Metrics.

Intensity Metrics	Location-based	Market-based
Markin and the	FY24	FY24
Total FTE	224	224
All Scopes tCO <sub>2</sub> e per FTE	0.71	0.50
Total Revenue £m	37.6	37.6
All Scopes tCO <sub>2</sub> e per Revenue £m	4.23	2.99

#### Annual Reporting Figures: Consumption & Location-Based Emissions

#### Table 4: Inspiration Healthcare Group PLC Total Energy Consumption (kWh).

	FY24 Consumption kWh
Utility and Scope	UK
Scope 1 Total	156,871
Natural Gas and Other Fuels (Scope 1)	1,537
Transportation (Scope 1)	155,334
Scope 2 Total	412,937
Grid-Supplied Electricity (Scope 2)	397,308
Transportation (Scope 2)	15,629
Scope 3 Total	170,462
Transportation (Scope 3)	170,462
Total	740,270

#### Table 5: Inspiration Healthcare Group PLC Total Location-based Emissions\* (tCO<sub>2</sub>e).

	FY24 Emissions tCO <sub>2</sub> e
Utility and Scope	UK
Scope 1 Total	35.20
Natural Gas and Other Fuels (Scope 1)	0.28
Transportation (Scope 1)	34.92
Scope 2 Total	85.51
Grid-Supplied Electricity (Scope 2)	82.27
Transportation (Scope 2)	3.24
Scope 3 Total	38.34
Transportation (Scope 3)	38.34
Total	159.05

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Inspiration Healthcare dual-report on location-based and market-based emissions factors. Market-based emissions demonstrate the carbon reduction achieved by renewable electricity procurement. Market-based emissions are reported in tCO2 only, and reflect the specific emissions associated with a supplier-specific fuel mix or residual grid factor. Refer to the appendix for market-based methodology. Total market-based emissions are reported in Table 6.

UK Government published emission factors were utilised. The details of source data for these factors are outlined in the appendix.

## Voluntary Market-Based Emissions

Table 6: Inspiration Healthcare Total Location and Market-based Emissions.

	FY24 Emissions		
Utility and Scope	Location-based tCO <sub>2</sub> e	Market-based tCO <sub>2</sub>	
Scope 1 Total	35.20	35.20	
Natural Gas and Other Fuels (Scope 1)	0.28	0.28	
Transportation (Scope 1)	34.92	34.92	
Scope 2 Total	85.51	39.02	
Grid-Supplied Electricity (Scope 2)	82.27	35.79	
Transportation (Scope 2)	3.24	3.24	
Scope 3 Total	38.34	38.34	
Transportation (Scope 3)	38.34	38.34	
Total	159.05	112.56	

# FY24 Highlights

Scope 1 emissions from gas consumption were  $0.28 \text{ tCO}_2\text{e}$ . No other fuels and refrigerants were used during the reporting year.

Scope 2 emissions from electricity consumption were  $82.27 \text{ tCO}_2\text{e}$ under a location-based approach and 35.79 tCO<sub>2</sub> under a marketbased approach.

Scope 1 Transport emissions were 34.92 tCO2e during the FY24 reporting year. Inspiration Healthcare also owns electric vehicles, and it was estimated that 68% of the electricity used to charge these vehicles was taken off-site. Scope 2 Transport emissions linked to off-site charging were 3.24 tCO<sub>2</sub>e.

## Energy Efficiency Narrative

Inspiration Healthcare Group PLC is committed to year-on-year improvements in its operational energy efficiency. A register of energy efficiency measures has been compiled, with a view to implementing these measures in the next five years.

#### Measures Undertaken In FY24

#### Remote Site Closure

Inspiration Healthcare closed their Leicester-based office and warehouse and consolidated their operations in their new Croydon facility. The Leicester infrastructure was found to be inefficient, using gas heating and requiring high levels of investment. This site has removed 20,376 kWh of electricity and an estimated 41,587 kWh of gas from the company's year-on-year consumption totals. In addition to this, it has also reduced business travel between sites.

Bold actions like consolidating assets are a cost-effective mechanism that has an immediate impact. Helping to keep Inspiration Healthcare on track towards achieving the UK Government's 2050 net-zero targets.

#### Repurposing Waste

With the help of a company called Reyooz, Inspiration Healthcare prevented 15,526kg of total embodied carbon from going to landfills. By identifying business assets with value, 41 items were reused, and 151 items from this site were recycled.

Waste is a highly carbon-intensive industry. By changing the narrative of waste holding no value, businesses can reduce their environmental impact, lower disposal costs, and unlock opportunities for circular economy practises, turning waste into valuable resources.

#### Measures To Be Addressed In FY25

#### Site consolidation

Continuing their efforts to increase the efficiency of Inspiration Healthcare's business operations, their remote site based in Hailsham is being consolidated to the new Croydon Facility in August 2024. The Hailsham site used two gas boilers; closing this site and relocating will result in a further reduction of energy use for the group.

#### Switch to 100% renewable electricity

With the closure of the Hailsham sites, all electricity contracts will transition to a renewable electricity tariff.

#### Baseline emissions calculations

During FY24, Inspiration Healthcare will collaborate with Inspired Plc to calculate its carbon emissions baseline. This will enable the company to better understand its environmental impacts and develop a strategy to reduce the energy consumption and emissions intensity across its operations.

# Appendix

Compliance Responsibility

This report has been prepared by the ESG division of Inspired PLC for Inspiration Healthcare Group PLC by means of interpreting the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 as they apply to information supplied by Inspiration Healthcare Group PLC and its energy suppliers.

Inspiration Healthcare Group PLC's registered CEO and CFO are responsible for complying with the Regulations. They must be satisfied that to the best of their knowledge, all relevant information concerning Inspiration Healthcare Group PLC's organisation structure, properties, activities and energy supplies has been provided to Inspired PLC.

This includes details of any complex ownership structures (for example, private equity funds, franchises for private finance initiatives) and electricity/gas usage that is covered by the EU Emissions Trading Scheme (ETS) or Climate Change Agreements (CCA) scheme generated onsite (including Combined Heat and Power (CHP)) or supplied to/from a third party (i.e. not a licenced energy supplier or a landlord/tenant).

#### Reporting Methodology

This report (including the Scope 1, 2 and 3 kWh consumption and CO<sub>2</sub>e emissions data) has been developed and calculated using the GHG Protocol – A Corporate Accounting and Reporting Standard (World Resources Institute and World Business Council for Sustainable Development, 2004); Greenhouse Gas Protocol – Scope 2 Guidance (World Resources Institute, 2015); ISO 14064-1 and ISO 14064-2 (ISO, 2018; ISO, 2019); Environmental Reporting Guidelines: Including Streamlined Energy and Carbon Reporting Guidance (HM Government, 2019).

Government Emissions Factor Database 2023 version 1 has been used, utilising the published kWh gross calorific value (CV) and kgCO<sub>2</sub>e emissions factors relevant for the reporting period 01/02/2023 - 31/01/2024.

Invoices for Inspiration Healthcare's Hailsham site were unavailable for the reporting period. To achieve 100% data completeness, historical electricity and gas consumption data from 2021 was used upon request. All consumption data for the rest of their estate was complete.

Market-based emissions are reported in tCO<sub>2</sub> and reflect emissions associated with the specific energy sources procured by Inspiration Healthcare. This approach accounts for the supplier-specific fuel mix or the residual grid factor when supplierspecific information is unavailable.

Supplier-Specific Fuel Mix:

When organisations purchase electricity or energy from a specific supplier, the emissions are calculated based on the carbon intensity of that supplier's fuel mix. For instance, if the supplier provides renewable energy or low-carbon electricity, the reported emissions will be lower than suppliers relying on fossil fuels.

• Residual Grid Factor:

The residual grid factor is used if no supplier-specific emissions data is provided. The residual grid factor represents the electricity grid's average emissions intensity after accounting for renewable energy claims made by other users. This ensures that renewable energy benefits are not double-counted. This method was used for the Hailsham sites, as the supplier and electricity tariff were unknown.

Intensity metrics have been calculated using total tCO<sub>2</sub>e figures, and the selected performance indicator agreed with Inspiration Healthcare Group PLC for the relevant report period:

FTE FY24

Revenue £m FY24

#### [224]

[37.6]

# Glossary

Scope 1: Emissions associated with gas usage and transportation fuels (under the company's control).

Scope 2: Emissions associated with the consumption of purchased electricity are presented on both a location-based (using country average electricity emission factors) and market-based (considering any purchased renewable generated electricity) approach.

Scope 3: Company's value chain emissions, divided into 15 categories, as established by the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting & Reporting Standard. Under SECR this is limited to emissions resulting from sources not directly owned by the Inspiration Healthcare Group PLC. For example, grey fleet business travel undertaken in employee-owned vehicles only.

Location-based emissions: Methodology to calculate Scope 1 and 2 emissions using the average grid emissions factor of a region.

Market-based emissions: Methodology to calculate Scope 1 and 2 emissions using emissions factors specific to the contractual instruments in place.

tCO<sub>2</sub>: Tonnes of carbon dioxide gas released into the atmosphere. This metric is often used when reporting electricity market-based emissions factors.

tCO<sub>2</sub>e: Greenhouse gases have different global warming potentials and are converted to a carbon dioxide equivalent to ease comparison and reporting.

# Quality Review

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1	30/01/2025	Charlotte Kitchener	Original version
2	11/04/2025	Enrica Piscopiello	Metrics updated

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	Group	

# Executive Summary Annual Reporting Efficiency Narrative Appendix & Methodology

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