

Carbon Reduction Plan Template

Supplier name: Inspiration Healthcare Ltd, SLE Ltd, Viomedex Ltd.

Publication date:1st May 2026.....

Commitment to achieving Net Zero

Inspiration Healthcare Group plc is committed to achieving Net Zero greenhouse gas emissions by 2045, aligned with the NHS Net Zero target. This includes Scopes 1 and 2 and a phased reduction of Scope 3 emissions. This commitment applies to all UK operations of Inspiration Healthcare Group plc and its subsidiaries (SLE Ltd, Inspiration Healthcare Ltd and Viomedex Ltd).

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
Emissions management and mitigation The figures for baseline and reporting year include data derived from utility invoice data and business mileage in non-company owned vehicles. We expect to refine this data year on year as we collect emissions data from our value chain partners. Revised in 2025 Scope 2 emissions are reported on a market-based basis, reflecting electricity procured under a renewable energy tariff.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	63 tCO ₂ e
Scope 2	90 tCO ₂ e
Scope 3 (selected categories, including travel and transport)	53 tCO ₂ e
Total Emissions	207 tCO₂e

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	37.16 tCO ₂ e
Scope 2	80.01 tCO ₂ e
Scope 3 (selected categories, including travel and transport)	38.40 tCO ₂ e
Total Emissions	155.57 tCO₂e

Emissions reduction targets

Emissions Reduction Targets

In order to support delivery of the NHS Net Zero ambition and to continue our progress towards decarbonisation, Inspiration Healthcare Group plc has adopted science-informed, interim carbon reduction targets aligned to achieving Net Zero emissions by 2045.

Overall ambition

- Achieve Net Zero greenhouse gas emissions by 2045 across UK operations.
- Prioritise absolute emissions reductions over the use of carbon offsets.
- Align operational and value-chain decarbonisation with the NHS Net Zero trajectory.

Scope 1 and Scope 2 emissions

Building on reductions already achieved since the 2022 baseline, the Group has set the following targets for operational emissions:

- Reduce Scope 1 and Scope 2 emissions by at least 70% by 2035, relative to the 2022 baseline.
- Achieve near-zero Scope 1 and Scope 2 emissions by 2045, recognising that any residual emissions will be small and difficult to eliminate and may require neutralisation at the point of Net Zero.
- Maintain 100% renewable electricity procurement.

These targets reflect the Group's transition away from gas-heated premises, consolidation of sites, and ongoing electrification of the company vehicle fleet.

Scope 3 emissions – included categories

The Group recognises that Scope 3 emissions represent a significant proportion of its overall carbon footprint and has therefore adopted a phased reduction approach:

- Reduce measured Scope 3 emissions intensity and absolute emissions by 45% by 2035, relative to the 2022 baseline, subject to refinement as data quality improves.
- Reach Net Zero value-chain emissions by 2045, aligned with NHS Net Zero commitments.

Initial efforts will focus on business travel, employee commuting, waste, and upstream transport and distribution.

Scope 3 emissions – value chain (estimated)

At present, value-chain emissions are partially estimated due to limitations in supplier-specific data. To improve accuracy and drive meaningful reductions, the Group has set the following targets:

- Replace estimated Scope 3 emissions data with supplier-specific carbon data covering at least 60% of procurement spend by 2028.
- Require key suppliers to publish carbon reduction plans or equivalent commitments by 2030.
- Embed carbon considerations into procurement decision-making alongside quality, safety and value criteria by 2027.

As data quality improves, the Group will refine its Scope 3 baseline and reduction targets accordingly.

Progress against these targets can be seen in Figure 1 and 2 below:

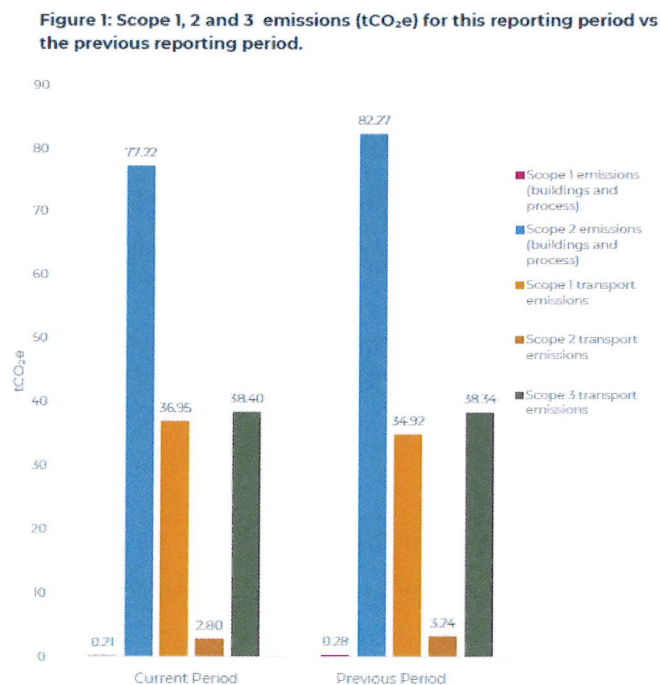


Figure 1

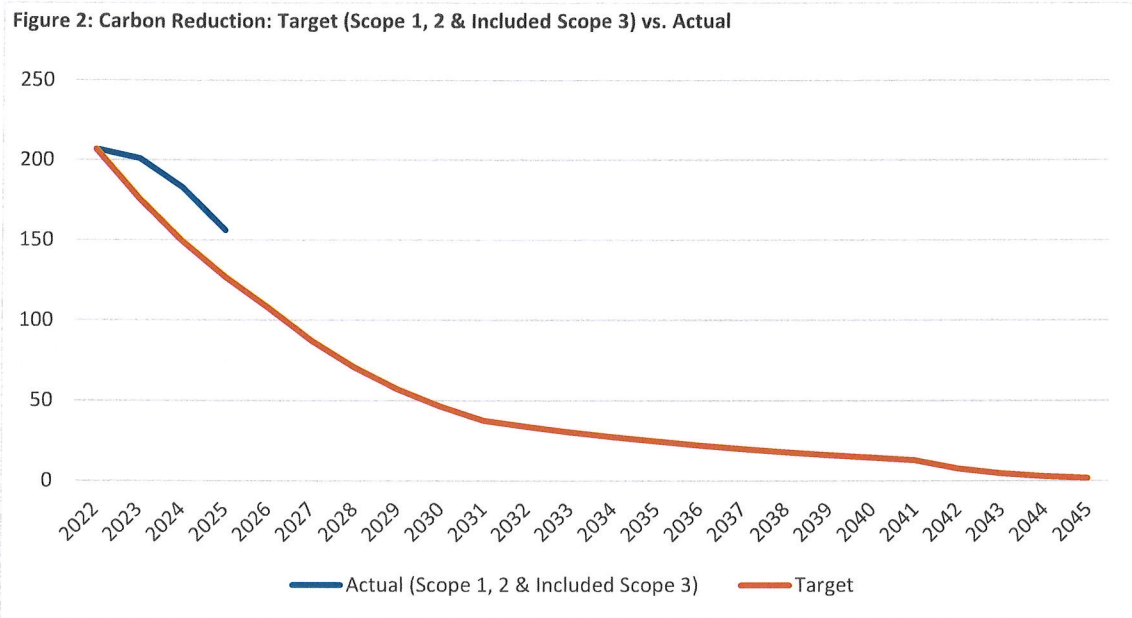


Figure 2

Review and governance

Our emissions reduction targets are aligned with PPN 06/21, the NHS Net Zero Supplier Roadmap and NHS Net Zero timelines, with front-loaded operational reductions, progressive Scope 3 engagement and governance through ISO 14001. This ensures a credible pathway to Net Zero by 2045 in support of NHS climate commitments.

Progress against these targets will be:

- Reviewed annually by senior management and the Board.
- Reported through the Group’s Carbon Reduction Plan updates.
- Supported by continual improvement through the Group’s ISO 14001 Environmental Management System.

Targets may be updated periodically to reflect improved data quality, changes in the Group’s operational footprint, and evolving NHS and government Net Zero guidance.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

- Achieved ISO 14001 certification, audited by BSI, providing structured governance, monitoring and continual improvement of environmental and carbon performance.
- Completed site consolidation, eliminating natural gas heating, reducing staff commuting, and removing inter-site business travel, supported by a fully renewable electricity tariff.

- Implemented a managed print solution to enable monitoring and reduction of paper consumption across the organisation.
- Replaced coffee pod vending machines with fresh-bean coffee systems, eliminating single-use pods and reducing packaging waste.
- Maintained electric vehicle salary-sacrifice and cycle-to-work schemes, supported by annual commuting surveys to monitor and reduce staff commuting emissions.
- Partnered with Reyooz to reuse and recycle redundant business assets, preventing 15,526 kg of embodied carbon from landfill through asset reuse and material recovery.

In the future we hope to implement further measures such as:

The organisation continues to identify and implement further carbon reduction opportunities through its ISO 14001 Environmental Management System. Ongoing and planned initiatives include continued energy efficiency optimisation, enhanced supplier engagement to address Scope 3 emissions, and further review of travel, logistics and material use (through Life Cycle Assessments) to support progressive decarbonisation in line with NHS Net Zero expectations.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name:

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Position:

C.F.O

Date:

27/4/26

⁴<https://ghgprotocol.org/corporate-standard>

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>