

INSPIRED

Streamlined Energy & Carbon Reporting (SECR)

Inspiration Healthcare Group PLC

FY25



SECR Highlights

Inspiration Healthcare Group PLC

Reporting Year: 01/02/2024 - 31/01/2025

Year-on-year Changes

- Natural gas and electricity consumption have decreased by 26.28% and 6.14% respectively, due to a change in the primary data used. This has significantly improved accuracy, while also indicating that FY24 figures may have been overstated.
- Transport emissions increased by 2.15%. This is solely attributable to the increase in the FY25 emission factors applied compared with FY24.
- The intensity metric increased by 2.38%, primarily driven by a decrease in total FTEs.

Energy Saving Projects: Highlights

- Sites consolidation - Hailsham Sites Closure (Units 12 and 14)
- Renewable Electricity Procurement

Carbon and Energy Overview

Table 1: Energy Source Breakdown for Total UK Location-Based Emissions.

	Natural Gas	Electricity	Transport	Total
FY25 Carbon and Energy Consumption				
kWh	1,129	372,932	351,634	725,695
tCO ₂ e	0.21	77.22	78.15	155.57
FY24 Carbon & Energy Consumption				
kWh	1,537	397,308	341,425	740,270
tCO ₂ e	0.28	82.27	76.50	159.05
YoY Percentage Change (tCO ₂ e)	-26.28%	-6.14%	+2.15%	-2.19%

Table 2: Emission Intensity Breakdown for Total UK Location-Based Emissions.

	Natural Gas	Electricity	Transport	Total
Carbon Intensity Metrics				
FY25 tCO ₂ e per FTE	0.001	0.361	0.365	0.727
FY24 tCO ₂ e per FTE	0.001	0.367	0.341	0.710
YoY Percentage Change (tCO ₂ e/FTE)	-23.14%	-1.76%	+6.93%	+2.38%

N.B. The reported Scope 1, 2 and 3 emissions have been rounded to two decimal places; associated intensity metrics have been rounded to three decimal places. Any calculations have been conducted using complete unrounded figures.

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Executive Summary

SECR disclosures are mandatory for listed and large unlisted UK companies with reporting cycles beginning on or after 1st April 2019.

This report summarises Inspiration Healthcare Group PLC's (Inspiration Healthcare) energy usage, associated emissions, energy efficiency actions and energy performance under the government policy Streamlined Energy & Carbon Reporting (SECR). This is implemented by the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018. Mandatory information for compliance is outlined on pages 4, 6 and 7 of this report.

The appendix (page 7) includes the methodologies utilised for all calculations related to the elements reported under energy and carbon.

Inspiration Healthcare is a UK-incorporated business. They are the parent of Inspiration Healthcare Ltd, SLE Ltd and Viomedex Ltd. An operational boundary has been applied for the purposes of the reporting.

A total of 54.90% of consumption data used for SECR has been estimated to achieve 100% data coverage. This is an increase in total estimations required compared to FY24, where 100% data coverage was achieved (with historical consumption data from 2021 used for their Hailsham sites).

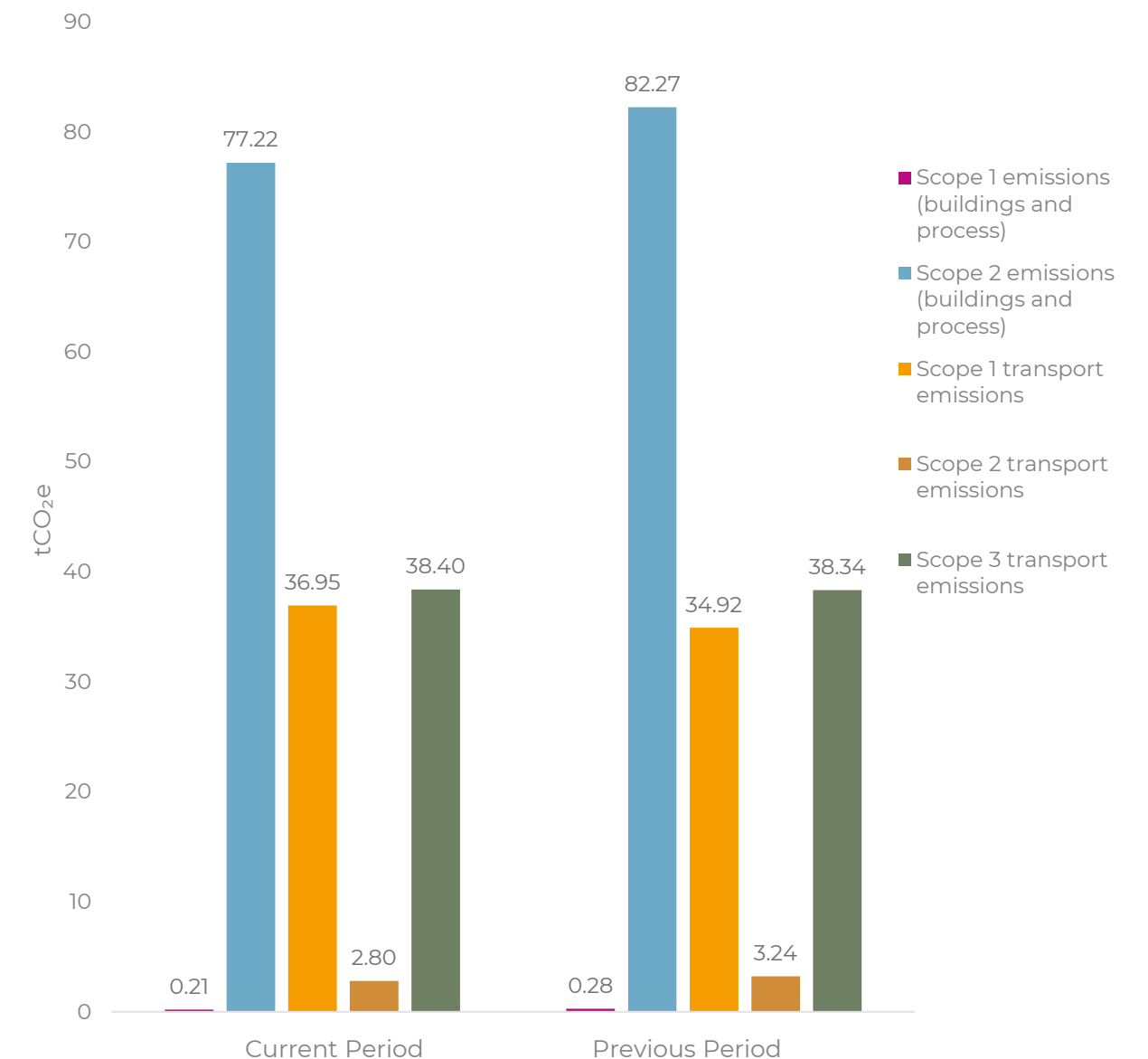
Reporting Year: February 2024 - January 2025

Inspiration Healthcare Scope 1 direct and Scope 2 and Scope 3 indirect emissions (combustion of natural gas transportation fuels) for this reporting year are 78.35 tCO₂e, resulting from the direct combustion of 352,763 kWh of fuel. This represents a carbon increase of 2.05% from last year ending January 2024 (Table 1).

Scope 2 indirect emissions (purchased electricity) for this reporting year are 77.22 tCO₂e, resulting from the consumption of 372,932 kWh of electricity purchased and consumed in day-to-day business operations. This represents a carbon reduction of 6.14% from last year, ending January 2024 (Table 1).

Inspiration Healthcare's operations have an intensity metric of 0.727 tCO₂e per FTE for this reporting year. This represents an increase in the operational carbon intensity of 2.38% from last year, ending January 2024 (Table 2).

Figure 1: Scope 1, 2 and 3 emissions (tCO₂e) for this reporting period vs the previous reporting period.



Annual Reporting Figures: Consumption & Location-Based Emissions

The following tables show the consumption and associated emissions for financial years ending January 2025 and January 2024 for all operations.

Total consumption and location-based emissions are reported in Tables 4 and 5.

Scope 1 consumption and emissions include direct combustion of natural gas, and fuels utilised for transportation operations, for example, company vehicle fleets.

Scope 2 consumption and emissions cover indirect emissions related to the consumption of purchased electricity in day-to-day business operations and electric vehicle transport.

Scope 3 consumption and emissions cover emissions resulting from sources not directly owned by Inspiration Healthcare i.e., grey fleet business travel undertaken in employee-owned vehicles only.

Table 3: Inspiration Healthcare Group PLC Total Emissions Intensity Metrics.

Intensity Metrics	FY25	FY24	FY25	FY24
Total FTE	214	224	214	224
Reporting Method	Location-Based tCO₂e per FTE		Market-Based tCO₂e per FTE	
All Scopes (1, 2 & 3)	0.727	0.710	0.473	0.503
Percentage Change	+2.38%		-5.82%	
Intensity Metrics	FY25	FY24	FY25	FY24
Total Revenue £m	38.3	37.6	38.3	37.3
Reporting Method	Location-Based tCO₂e per FTE		Market-Based tCO₂e per FTE	
All Scopes (1, 2 & 3)	4.062	4.230	2.644	2.994
Percentage Change	-3.98%		-11.67%	

N.B. The reported Scope 1, 2 and 3 intensity metrics have been rounded to three decimal places. Any year-on-year comparison calculations have been conducted using complete, unrounded figures.

Table 4: Inspiration Healthcare Group PLC Total UK Energy Consumption (kWh).

Utility and Scope	FY25 Consumption (kWh)	FY24 Consumption (kWh)
	UK	UK
Scope 1 Total	166,965	156,871
Natural gas (Scope 1)	1,129	1,537
Transportation (Scope 1)	165,836	155,334
Scope 2 Total	386,443	412,937
Grid-Supplied Electricity (Scope 2)	372,932	397,308
Transportation (Scope 2)	13,511	15,629
Scope 3 Total	172,287	170,462
Transportation (Scope 3)	172,287	170,462
Total	725,695	740,270

Table 5: Inspiration Healthcare Group PLC Total UK Location-based Emissions (tCO₂e).

Utility and Scope	FY25 Emissions (tCO ₂ e)	FY24 Emissions (tCO ₂ e)
	UK	UK
Scope 1 Total	37.16	35.20
Natural gas and Other Fuels (Scope 1)	0.21	0.28
Transportation (Scope 1)	36.95	34.92
Scope 2 Total	80.01	85.51
Grid-Supplied Electricity (Scope 2)	77.22	82.27
Transportation (Scope 2)	2.80	3.24
Scope 3 Total	38.40	38.34
Transportation (Scope 3)	38.40	38.34
Total	155.57	159.05

N.B. The reported Scope 1, 2 and 3 consumptions and emissions have been rounded to zero and two decimal places, respectively.

Voluntary Dual-Reporting

Table 6: Inspiration Healthcare Group PLC Total UK Location and Market-based Emissions.

Utility and Scope	FY25 Emissions		FY24 Emissions	
	Location-based (tCO ₂ e)	Market-based (tCO ₂ e)	Location-based (tCO ₂ e)	Market-based (tCO ₂ e)
Scope 1 Total	37.16	37.16	35.20	35.20
Natural gas (Scope 1)	0.21	0.21	0.28	0.28
Transportation (Scope 1)	36.95	36.95	34.92	34.92
Scope 2 Total	80.01	25.72	85.51	39.02
Grid-Supplied Electricity (Scope 2)*	77.22	22.92	82.27	35.79
Transportation (Scope 2)	2.80	2.80	3.24	3.24
Scope 3 Total	38.40	38.40	38.34	38.34
Transportation (Scope 3)	38.40	38.40	38.34	38.34
Total	155.57	101.27	159.05	112.56

* Grid-Supplied Electricity (Scope 2) emissions are reported in tCO₂ only. Please refer to the Appendix for further details.

N.B. The reported Scope 1, 2 and 3 emissions have been rounded to two decimal places. Any calculations have been conducted using complete unrounded figures.

Inspiration Healthcare dual-report on location-based and market-based emissions factors. Market-based emissions demonstrate the carbon reduction achieved by renewable electricity procurement. Market-based emissions are reported in tCO₂ only and reflect the specific emissions associated with a supplier-specific fuel mix or residual grid factor. Refer to the appendix for market-based methodology. Total market-based emissions are reported in Table 6.

Year-on-Year Changes

- Natural gas and electricity consumption have decreased by 26.28% and 6.14%, respectively, due to a change in the primary data used. This has significantly improved accuracy, while also indicating that FY24 figures may have been overstated. As this is the first reporting year based on actual consumption data, and while the organisation's business activities and space utilisation have evolved in line with a changing operating model in recent years, direct year-on-year comparisons are not fully like-for-like and therefore remain challenging. A more detailed and robust comparison is expected to be available in FY26.
- Transport emissions increased by 2.15%. The increase in transport emissions is solely attributable to the increase in the FY25 emission factors applied compared with FY24. This is because FY25 transport activity data was unavailable; therefore, FY24 data has been used as a proxy, assuming similar levels of transport activity in FY25.
- The intensity metric increased by 2.38%, primarily driven by a decrease in total FTEs.

Energy Efficiency Narrative

Inspiration Healthcare is committed to year-on-year improvements in its operational energy efficiency. A register of energy efficiency measures has been compiled, with a view to implementing these measures in the next five years.

Measures Undertaken In FY25

Sites consolidation - Hailsham Sites Closure (Units 12 and 14)

Operations have been relocated from the Hailsham site to the Croydon facility, contributing to reduced overall energy consumption across the Group through improved operational efficiency and consolidation of activities.

Renewable Electricity Procurement

Following the closure of the Hailsham sites (Units 12 and 14), electricity supply contracts have been transitioned to a renewable electricity tariff. Electricity procurement at the Croydon sites has also been maintained under renewable sources, supporting the Group's ongoing commitment to low-carbon energy use.

Measures To Be Addressed In FY26

Commence Way Air Conditioning upgrade

Installation of split-system air conditioning units to retrofit and support the building's existing air handling, heating, and cooling system in Croydon Units 4 and 7/8, reducing dependence on standalone cooling units and portable heaters.

Sites consolidation – Hailsham Unit 13 site closure

Relocation of operations from the remaining Hailsham Unit 13 to the Croydon site will take place in the next reporting years, ending the Group's use of natural gas for heating and hot water.

Life Cycle Assessment Project

A lifecycle assessment programme for ventilator products is planned for the next reporting period to evaluate and optimise environmental performance, with a particular focus on improving energy efficiency.

Switch to 100% renewable electricity

With the closure of the Hailsham Unit 13 site, all electricity contracts will transition to a renewable electricity tariff.

ISO 14001 certification

Inspiration Healthcare is working towards getting ISO 14001 certification in FY26.

Appendix

Compliance Responsibility

This report has been prepared by the ESG division of Inspired Limited for Inspiration Healthcare Group PLC by means of interpreting the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 as they apply to information supplied by Inspiration Healthcare Group PLC and its energy suppliers.

Inspiration Healthcare Group PLC's registered CEO and CFO are responsible for complying with the Regulations. They must be satisfied that, to the best of their knowledge, all relevant information concerning Inspiration Healthcare Group PLC's organisation structure, properties, activities and energy supplies has been provided to Inspired Limited.

This includes details of any complex ownership structures (for example, private equity funds, franchises for private finance initiatives) and electricity/gas usage that is covered by the EU Emissions Trading Scheme (ETS) or Climate Change Agreements (CCA) scheme generated on-site (including Combined Heat and Power (CHP)) or supplied to/from a third party (i.e. not a licenced energy supplier or a landlord/tenant).

Reporting Methodology

This report (including the Scope 1, 2 and 3 kWh consumption and CO₂e emissions data) has been developed and calculated using the *GHG Protocol – A Corporate Accounting and Reporting Standard* (World Resources Institute and World Business Council for Sustainable Development, 2004); *Greenhouse Gas Protocol – Scope 2 Guidance* (World Resources Institute, 2015); *ISO 14064-1 and ISO 14064-2* (ISO, 2018; ISO, 2019); *Environmental Reporting Guidelines: Including Streamlined Energy and Carbon Reporting Guidance* (HM Government, 2019).

Government Emissions Factor Database 2024 version 1.0.1 has been used, utilising the published kWh gross Calorific Value (CV) and kgCO₂e emissions factors relevant for the reporting period 1st February 2024 - 31st January 2025.

Estimations were undertaken to cover missing billing periods for properties directly invoiced to Inspiration Healthcare Group PLC. These were calculated on a kWh/day pro-rata basis at the meter level.

- Invoices for Inspiration Healthcare's Hailsham site Unit 13 were unavailable for the reporting period. Historical electricity and gas consumption data from FY20 were used upon request.
- Transport data on company-owned vehicles and grey fleet mileages were not available for the reporting period. Historical mileage data from FY24 were used upon request.

All estimations equated to 54.90% of reported consumption, an increase compared to FY24. This year, actual invoicing data was obtained, whereas in previous SECR calculations, FY23 data had to be used as a proxy for FY24 consumption figures. This represents an improvement in data quality, reflecting ongoing work with the client to enhance data accuracy.

Market-based emissions are reported in tCO₂ and reflect emissions associated with the specific energy sources procured by Inspiration Healthcare. This approach accounts for the supplier-specific fuel mix or the residual grid factor when supplier-specific information is unavailable.

Supplier-Specific Fuel Mix:

When organisations purchase electricity or energy from a specific supplier, the emissions are calculated based on the carbon intensity of that supplier's fuel mix. For instance, if the supplier provides renewable energy or low-carbon electricity, the reported emissions will be lower than those of suppliers relying on fossil fuels. For the period of 01/02/2024 -31/01/2025, Inspiration Healthcare procured electricity from Scottish Power.

Residual Grid Factor:

The residual grid factor is used if no supplier-specific emissions data is available. The residual grid factor represents the electricity grid's average emissions intensity after accounting for renewable energy claims made by other users. This ensures that renewable energy benefits are not double-counted. This method was used for the Hailsham Unit 13 site, as the supplier and electricity tariff were unknown.

Intensity metrics have been calculated using total tCO₂e figures and the selected performance indicator agreed with Inspiration Healthcare Group PLC for the relevant report period:

FTE FY25 (FY24)	214 (224)
Revenue £m FY25 (FY24)	38.3 (37.6)

Glossary

Scope 1: Emissions associated with gas usage and transportation fuels (under the company's control).

Scope 2: Emissions associated with the consumption of purchased electricity are presented on both a location-based (using country average electricity emission factors) and market-based (considering any purchased renewable generated electricity) approach.

Scope 3: Company's value chain emissions, divided into 15 categories, as established by the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting & Reporting Standard. Under SECR this is limited to emissions resulting from sources not directly owned by the company. For example, grey fleet business travel undertaken in employee-owned vehicles only.

Location-based emissions: Methodology to calculate Scope 1 and 2 emissions using the average grid emissions factor of a region.

Market-based emissions: Methodology to calculate Scope 1 and 2 emissions using emissions factors specific to the contractual instruments in place.

tCO₂: Tonnes of carbon dioxide gas released into the atmosphere. This metric is often used when reporting electricity market-based emissions factors.

tCO₂e: Greenhouse gases have different global warming potentials and are converted to a carbon dioxide equivalent to ease comparison and reporting.

Quality Review

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